

Contact:

Website: elmartinez.org

- Profile -

Él Martinez is a community organizer, youth worker, and harm reductionist with a wide range of experience in public health, LGBTQ+ youth programs, professional development, and Massachusetts state lobbying. Él contributes their knowledge of youth engagement, policy making, risk reduction, and social change to every space they enter.

- Education -

Bachelor of Arts in Community, Youth, and Education Studies with Spanish Minor

Praxis Thesis: "We Need to Talk About Drugs: Drug use and Liberatory Harm Reduction in the Clark University undergraduate population"

Clark University, Worcester, MA

- Skills -

Languages: English, Spanish

Software/Platforms: Google G Suite, Microsoft Office, Apricot, Canva, Instagram

Healthcare: Opioid Overdose Reversal, Phlebotomy, Mental Health First Aid, FTIR Spectroscopy

- Work Experience -

Safe Homes Drop-In Counselor (September 2025 - Present)

Open Sky Community Services

- Hosting in-person and online spaces for LGBTQ+ youth, leading arts and cultural activities, health promotion and harm reduction education, providing emotional support and material resources to youth in crisis (suicidality, DCF involvement, houselessness)

Diversity, Equity, Inclusion, and Justice Consultant (2017 - Present)

Self-employed, MA

- Development and facilitation of presentations, workshops, and panels. Areas of expertise: white privilege, LGBTQ+ inclusion, sex education/health promotion, mutual aid, legislative advocacy and community organizing

Harm Reduction Specialist (Jan 2024 - July 2024)

AIDS Project Worcester, Worcester, MA

- Post-Overdose Support Team - collected and checked of drug samples using FTIR machine, conducted street outreach, managed referrals for OD survivors to support services, facilitated harm reduction education events, led public health policy advocacy efforts

Adult Advisor for SWAGLY Program (July 2023 - July 2024)

AIDS Project Worcester, Worcester, MA

- Supporters of Worcester Area Gay and Lesbian Youth - facilitation of youth program meetings and youth-centered health education, collection of demographic data, social media management

Health Promotion Services Intern (February 2023 - September 2023)

AIDS Project Worcester, Worcester, MA

- Volunteer position - Operated syringe services desk, distributed Narcan and other harm reduction supplies to a majority-unhoused client base

Student Office Worker at Clark University (September 2022 - December 2023)

Visual and Performing Arts Office, Worcester, MA

- Keyholder position, created weekly events newsletter, maintained office calendar and keylists, box office and usher responsibilities

Program Coordinator, Office of Community Service (September 2021 - May 2022)

Lesley University, Cambridge, MA

- Created and facilitated monthly virtual Action Hour workshops, entailing research of legislation, networking with MA community organizations, and social media/event promotion.

DE&I Content Standards Associate at Pearson Education (June 2021 - August 2021)

Pearson Education, United States / Remote

- Moderated multimedia content through a DEI lens, requiring research and documentation of suggested edits. Compiled educational follow-up resources for authors and editors

- Projects -

- “We Need to Talk About Drugs” Undergraduate Thesis
- 2022- 2025 Member of The See You Collective, student-run monetary mutual aid group
- 2021-2025 Condom Collective Member, Advocates for Youth
- 2022 MA Governor’s Council Youth Working Group for the “RESPECTfully” campaign

- Awards -

- 2023 ClarkCONNECT Summer Internship Award, 160 on-site working hours logged
- 2022 Lesley University Community Engagement Student Leadership Award

- References -

- Contact for references